

FAIRFIELD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR BOARD MEETING
District Office Conference Room

May 21, 2018
6:00pm

Meeting Minutes

OUR MISSION, as a part of a rural community rich in traditional values, is to enable each individual to reach his/her highest potential to succeed in an ever-changing global society by providing the highest level of academic instruction in a safe, positive learning environment.

The Fairfield Local Board of Education met in regular session on May 21, 2018 in the District Office Conference Room at 6:01pm. The following members answered roll call: Shawn Willey, Ron Friend, Rindy Matthews and Scott Bates. Superintendent Bill Garrett, Treasurer Mike Morrow, Kevin Zimmerman, Twana Zimmerman, Corey Cockerill, Tom Dean, Polly Dean, Amy Buddelmeyer, Amy Meddock and Katie Streber were also in attendance.

Board Member James Craycraft was absent.

The Pledge of Allegiance to the Flag was recited.

18-43 Approve Meeting Minutes

Shawn Willey moved and Scott Bates seconded to approve the Minutes from the Regular Meeting held April 16, 2018. Motion carried 4-0.

18-44 Accept Meeting Agenda

Shawn Willey moved and Scott Bates seconded to accept the Agenda for today's Regular Board meeting with the following changes:

- Item V.a. – change effective date to 6/30/18
- Item VII.m. – approve Karen Shoemaker as Camp Joy Volunteer

Motion carried 4-0.

VISITORS/GUESTS

- Corey Cockerill – Updated the Board on the “Safe Routes to School” Project.
- Tom Dean – the Board presented Tom with a Retirement Bell
- Twana Zimmerman – the Board presented Twana with a Retirement Bell

EXECUTIVE SESSION

18-45 Executive Session

Shawn Willey moved and Rindy Matthews seconded that the Board enter into Executive Session at 6:21pm to consider the appointment, employment and compensation of a public official and security matters. Motion carried 4-0.

The Board returned from Executive Session at 8:22pm.

FINANCIAL

18-46 Approve Financial Statement, Investments, Payment of Bills, Five Year Forecast and Donations

Ron Friend moved and Shawn Willey seconded to approve the Financial Statement, investments, payment of bills, the five year forecast and the donations (below) as presented by the Treasurer.

Item	Value	From	To
"Time for Kids"	\$25.00	Bonnie Britton	ES Principal's Fund
	\$50.00	Stephanie Bolin	MS Principal's Fund
	\$25.00	Anonymous	MS Principal's Fund
	\$100.00	VFW – Hillsboro	Class of 2019 (Prom)
	\$20.00	Leesburg Hardware	Class of 2019 (Prom)
	\$50.00	Charles/Linda Maynard	Class of 2019 (Prom)
	\$75.00	So. Ohio Appraisers	Class of 2019 (Prom)
	\$100.00	American SHOWA	Class of 2019 (Prom)
	\$300.00	Davis AG	FFA
	\$300.00	Hattan Farms	FFA
	\$50.00	Black Rabbit Design	FFA
	\$100.00	Paris Lawn Care	FFA
	\$150.00	Bane-Welker	FFA
	\$15.00	Leesburg Hardware	FFA
	\$25.00	Five Points Implements	FFA
Total Value of Donations:	\$1,385.00		

Motion carried 4-0.

RESIGNATIONS

18-47 Approve Resignations

Ron Friend moved and Shawn Willey seconded to approve the following resignations:

Cathy Rhoads – resign as Food Service Supervisor – effective 6/30/18
Annetta Lockwood – resign as Intervention Specialist – effective 5/24/18
Amanda Gibson – resign as Teacher – effective 5/24/18
Tammy Zimmerman – resign as JH Cheerleading Advisor (2018-19SY)
– effective 5/21/18

Motion carried 4-0.

18-48 Approve Resignation – Raymond Friend

Shawn Willey moved and Scott Bates seconded to accept the resignation from Raymond Friend effective 5/24/18. Ron Friend abstained. Motion carried 3-0.

EMPLOYMENT

NOTE: All employment (including volunteers) contingent upon receipt of employment requirements as set by the Ohio Department of Education and Fairfield Local Schools Board of Education. This includes, but is not limited to: transcripts, licensure and/or certification, training and successful completion of background checks.

**Accept Resignations and Approve New Employment Contracts -
Amy Buddelmeyer and Amy Meddock**

This agenda item was tabled until Special Board Meeting scheduled for June 4, 2018.

18-49 Approve New Employment Contracts and Contract Renewals

Shawn Willey moved and Scott Bates seconded to approve the following:

Employment Contracts – New

Tony Williams – 7th Grade Math
1 year contract (2018-19 school year)
Step 12 of Master’s Column of Teacher Salary Schedule

Cathy Rhoads – Custodian
1 year contract (2018-19 school year)
Step 3, Column 8 of Classified Salary Schedule

Employment Contract Renewals - Administrative/District Staff

Rebecca Sanderson – 5 year

Employment Contract Renewals - Certificated Staff (Teachers)

Ellen Binegar – 3 yr	Susan Priest – 3 yr
Amber Corcoran – 2 nd 1 yr	Jordan Rhude – 2 nd 1 yr
Kate Faulconer – 2 nd 1 yr	Kelsey Sheeley – 2 yr
Yoli Gong – 2 nd 1 yr	Paij Shelton – 3 yr
Brian Gross – 3 yr	Kristina Stuckey – 2 yr
Sarah Horsley – 2 nd 1 yr	Michelle VanWinkle – 2 yr
Rachael Link – 2 nd 1 yr	Alexandra Vesey – 2 yr
Morgan McFarland – 3 yr	Kristy Watson – 5 yr
Jeremy McGraw – 2 nd 1 yr	Megan Young – 3 yr

Approve New Employment Contracts and Contract Renewals – Cont'd

Employment Contract Renewals - Paraprofessionals

Danyel Brunck – 2nd 1 year
Lesley Hattan – 2 year
Tabitha Moon – Continuing
Amanda Parshall – 2 year

Employment Contract Renewals - Classified Staff

Amber Barnes – 2nd 1 year
Christina Behlke – 2nd 1 year
Lisa Bennington – 2 year
Carol Brown – 2 year
Debra Cockerill - Continuing
Eric Hughes - Continuing
Mary Beth Irvin - Continuing
Kristi Naylor – 2 year
Wyatt Sowders – 2nd 1 year

Motion carried 4-0.

18-50 Approve Employment Contract Renewal – Natalie Willey

Ron Friend moved and Rindy Matthews seconded to approve a 2-year contract renewal of Natalie Willey. Shawn Willey abstained. Motion carried 3-0.

18-51 Approve Employment Contract/Resignation / Supplemental Contracts, Volunteers, Non-Certified Substitutes and Substitute Teachers

Scott Bates moved and Shawn Willey seconded to approve the following:

Employment Contract Renewal and Accept Resignation

Rex Simmons – 2nd 1 year contract
Accept resignation from Rex Simmons custodian eff 8/24/18

Supplemental Contracts – School Employees – 2018-19 SY

Staci Bales – Summer Reading Intervention Teacher
Teacher Mentor
Victor Bartodej – HS Student Council Advisor
Ellen Binegar – Teacher Mentor
Amy Buddelmeyer – Senior Class Advisor
Kristi Condo – National Honor Society Advisor
Teacher Mentor
Terry DiLuciano – HS Band/Choir Director
HS Drama Advisor

**Approve Employment Contract/Resignation / Supplemental Contracts,
Volunteers, Non-Certified Substitutes and Substitute Teachers – Cont'd**

Supplemental Contracts – School Employees – 2018-19 SY – Cont'd

Bill Garrett – LPDC Member
Steve Hackett – LPDC Member
Sarah Horsley – JH Co-Ed Cross Country Coach
Katie Little – JV Volleyball Coach
Melinda Martin – Friday School Monitor
Amanda Martinez – Teacher Mentor
Morgan McFarland – Teacher Mentor
Deanne Miller – 8th Grade Volleyball Coach
Dennis Mosny – Varsity Boys Golf Coach
Laura Purtell – HS Drama Advisor
Victoria Ramsey – Friday School Monitor
Lisa Wilt – Teacher Mentor
Tammy Zimmerman – HS Cheerleading Co-Coach
Deanna Zink – Teacher Mentor

Supplemental Contracts – Non-School Employees – 2018-19 SY

Be it resolved, the following supplemental positions were first offered to employees of Fairfield Local Schools, but no such employees were found to be suitable or agreeable to take the positions. Therefore, the Board extends the same supplemental contracts to other individuals, with salary as per the negotiated salary schedule, pending satisfactory background checks and validation of Pupil Activity Permit.

Jacob Alexander – Varsity Boys Soccer Coach
Crystal Saunders – Junior Class/Prom Advisor
Norm Saunders – Varsity Girls Soccer Co-Coach
Sam Spargur – Varsity Girls Soccer Co-Coach

Supplemental Contract – Travis Teeters

Assistant Athletic Director – 2018-19 SY

Volunteers – 2018-19 SY

Jason Ayers – Varsity Boys Soccer Volunteer Coach
Zach Campbell – Varsity Boys Soccer Volunteer Coach
Kate Faulconer – MS Student Council Volunteer Advisor
Steve Hackett – JRC Volunteer Advisor
Melanie Hamilton – Freshmen Class Volunteer Advisor
Chad Hodson – HS Boys Basketball Volunteer Coach
Amanda Martinez – JRC Volunteer Advisor
Science Club Volunteer Advisor
LeeAnn Sheridan – Sophomore Class Volunteer Advisor

**Approve Employment Contract/Resignation / Supplemental Contracts,
Volunteers, Non-Certified Substitutes and Substitute Teachers – Cont'd**

Non-Certified Substitutes – 2018-19 SY

Vickie Arnold	Dee Flint	Sarah Riley
Amber Barnes	Daniel Foster	Amy Robinson
Steve Barrett	Susan Fraley	Tisha Ross
Lisa Bennington	Ben Gilkison	Tammy Sams
Terri Boyle	Maria Grimm	Crystal Saunders
Sara Brill	Shirley Hart	LeeAnn Sheridan
Melinda Bronner	Christopher Haynes	Clint Shoemaker
Carol Brown	Tracy Haynes	Rex Simmons
Ritchie Butler	Joyce Howland	Noelle Singer
Lula Caplinger	Eric Hughes	Anna Smith
Gladys Carter	Diana Knisley	Rachel Smithson
Tim Case	Kim Long	Beth Sparks
Kenneth Clifford	Deborah Mangus	Darell Stevens
Paula Coates	Erin Matthews	Debbie Taylor
Bambi Colliver	Jeremy Miller	Travis Teeters
Jeffrey Davis	Angella Minton	Brittany Toppins
Cathy Faulconer	Amber Newman	Jacquelyn Townsend
Michael Ferrell	Everett Ramsey	Travis Vance
Deborah Fister	Nicole Richmond	John Wisecup

Non-Certified Substitute – 2018-19 SY

Mary Beth Craycraft

Substitute Teachers – 2018-19 SY

William Alexander	Benjamin Pence
Shella Allen	Julie Pence
Tosha Arrington	Mary Peters
Sherry Barber	Matthew Peters
Janet Barrett	Katrina Puckett
Jeffrey Boester	Glenna Rowe
Christine Chaney	Colin Ryan
Delite Dodds	Sandy Shoemaker
Jeffrey Findley	Paige Sinclair
Melanie Hamilton	Regina Todaro-Webb
John Hern	Stella Wardlow
Jana Huff-Daye	Dale Waulk
Paulette Justice	Stephani Young
Angela Holley	Gordon Yuellig
Marilyn Mathews	Alex Zink-Butler
Denis Mattingly	

Motion carried 4-0.

BUSINESS

Superintendent's Report

18-52 Approve EPA AFV Grant and Purchase of Blue Bird 78 Passenger Propane Bus / Approve MOU to Change the Language in Exhibit D of "Supplemental Salaries Schedule"

Ron Friend moved and Shawn Willey seconded to approve the following:

- EPA AFV Grant and Purchase of Blue Bird 78 passenger propane bus, pending award of aforementioned grant
- Memo of Understanding between FLSD and FEA changing the language in Exhibit D of the Supplemental Salaries Schedule to allow for JV and Varsity Boys and Girls bowling

Motion carried 4-0.

Create and Approve Column 11 of Administrative Salary Schedule – Food Service Director

This agenda item was tabled until Special Board Meeting scheduled for June 4, 2018.

18-53 Approve Out-of-State/Overnight Travel for Students – Tennessee

Scott Bates moved and Shawn Willey seconded to approve

June 10-14, 2018
Eastern Tennessee State University
Participate in the "iBelieve Foundation's Summer Workshop"
Students: Jaden Smith, Connor Priest, Morgan Richmond, Cody Ayers, Orrie Friend, Madison Miller, Cohen Frost
School transportation (2 vans) is requested
Lodging – Red Roof Inn (210 Broyles Dr. Johnson, TN) (2 rooms)

Motion carried 4-0.

Approve Increase in Meal Prices for 2018-19 SY

This agenda item was tabled until Special Board Meeting scheduled for June 4, 2018.

18-54 Approve – Joint Agreement between SOESC and FLSD / Continued Membership in the OHSAA / Employee Work Calendars for 2018-19 SY / Graduating Seniors (class of 2018) / Overnight Travel for HS Track Team / Contract with KFI for Entryway Project / Camp Joy Volunteer / Safe Routes to School Project

Ron Friend moved and Scott Bates seconded to approve the following:

Approve Joint Agreement between SOESC and Fairfield Local Schools

Joint Agreement appointing the Business Advisory Council of the Educational Service Center to serve as the Business Advisory Council for the Fairfield Local School District

Approve Continued Membership in the OHSAA

Renew membership in the Ohio High School Athletic Association for 2018-19 SY

Approve Employee Work Calendars – 2018-19 School Year

Position	Work Days	Holidays	Total Days
52 Week Full-Time	251	7	258
Superintendent	218	12	230
Treasurer	248	12	260
High School Principal (9-12)	210	0	210
Middle School Principal (5-8)	205	0	205
Elementary Principal (K-4)	205	0	205
Asst. Principal/Athletic Director	205	0	205
Building Secretaries	198	6	204
Food Service Director	209	6	215
Bus Drivers / Cafeteria	179	6	185
Classroom Aides	180	6	186
Laurel Oaks Bus Driver	179	6	185
EMIS Coordinator	184	6	190

Approve – Joint Agreement between SOESC and FLSD / Continued Membership in the OHSAA / Employee Work Calendars for 2018-19 SY / Graduating Seniors (class of 2018) / Overnight Travel for HS Track Team / Contract with KFI for Entryway Project / Camp Joy Volunteer / Safe Routes to School Project – Cont'd

Approve Graduating Seniors – Class of 2018

The following seniors are approved for graduation on May 27, 2018 pending they have met all Graduation requirements:

Blake Alexandra Adams	Rylie Alexis McKinley
Tucker Lane Ayres	Caitlyn Alicia Melson
Chloe Lynn Barber	Ashley Eulalia Moore
Tyler Ray Barton	Landen Reed Murphy
Quinton Zayne Beatty	Shaytlyn Marie Murray
Caitlyn Dawn Bobbitt	Nicholas Andrew Price
Zachary Seth Bolender	Hannah Marie Purdin
Courtney Rae Brown	Carli Ann Reiber
Veronika Estelle Burgess	Kelsey Elizabeth Rhodes
Grace Ann Conley	Austin Thane Richards
Andrew Warren Davis	Noah Andrew Richmond
Maggie Patricia Donahue	Megan Ryen Sanderson
Aubrey Skyla Drabik	Tristan Allen Seaman
Wyatt Abel James Durbin	Kailey Ann Seitz
Jada Nicole Elizabeth Eads	Annya Nichole Sheppard
Cody Austin Gragg	Grace Elizabeth Shope
Isaiah Matthew Green	Tyce Bradley Smith
John Walter Grimm	Ashley Arianna Sowards
Sydney Marie Hamilton	Garrett Lee Spargur
Macinzey Shae Harvey	Andrea Dawn Spears
Dakota Eileen Haynes	Megan Sidney Stanton
Ryan Lee Heizer	Nathan Tyler Stone
Chelsie Nicole Hester	Nicholas Everett Tate
Alexis June Kathleen Hunter	Shaynelle Leigh Turner
Candace Ray Ann James	Jocelyn Renee Ursell
Cody Dale Robert Jones	Brandon Nicholas Vidourek
Cerena Danielle Kibbey	Hannah Renee Willey
Ciara Lache Knisley	Emily Logan Williams
Kevin Allen Lamb	Yancy Wade Wisecup
Makenna Katherine Lane	Annie Jean Wright
Matthew William Mangus	Jordan Michael Wright
Michael Anthony Mason	Sarah Michelle Young
Kristin Marie May	Dylan Gayle Zimmerman

Approve – Joint Agreement between SOESC and FLSD / Continued Membership in the OHSAA / Employee Work Calendars for 2018-19 SY / Graduating Seniors (class of 2018) / Overnight Travel for HS Track Team / Contract with KFI for Entryway Project / Camp Joy Volunteer / Safe Routes to School Project – Cont'd

Approve Contract – KFI General Contractors

To construct Security Vestibules at HS and MS entrances - \$42,736.00

Approve Camp Joy Volunteer Parent Chaperone

May 21-22, 2018
Karen Shoemaker (background check on file)

Approve Safe Routes to School Project/Initiative

SRTS Committee can proceed with receiving public input.

Motion carried 4-0.

OLD BUSINESS

- Roof
- Capital Plan
- Drug-Free Club
- School Resource Officer

DISCUSSION

- Painting of Facilities
- Increase of Space / Classrooms
- Track Parking Expansion

BOARD REPORTS

- Expressed congratulations to Teigan Thackston for her 1st place finish in the State FFA Poultry Contest.
- Expressed congratulations to the Class of 2018.
- Wished Varsity Softball and HS Track Teams good luck at Regionals.
- Thanked all of the donors.
- Commended the FFA for an excellent banquet.
- Commended the Alumni Committee for an excellent banquet.
- Stated that the State FFA Convention was excellent.

ADJOURNMENT

18-55 Adjournment

Shawn Willey moved and Ron Friend seconded to adjourn the Board meeting at 9:25pm. Motion carried 4-0.